

POST TERMINATE
F.No.A.12034/493-Ad, III-B(E50)
Government of India
Central Board of Excise and Customs

To: New Delhi, the 30th August, 1994

All Principal Collectors of Customs & Central Excise
All Collectors of Central Excise,
All Collectors of Customs,
All Heads of Departments under CBEC.

SUBJECT: Recruitment/appointment - Policy decision
whether "COLOR BLINDNESS" is a disqualification for not for recruitment/appointment to the Executive cadres posts of Inspector of Central Excise, PO/EO, etc. r. Review thereof - instructions regarding.

Sir,

In supersession of Board's circular F.No.A.12034/83/85 (re:), I am directed to say that colour blindness will be a disqualification for recruitment to the executive cadre posts of Inspector/Preventive Officer/Examiners under Central Excise and Custom departments.

Kindly acknowledge the receipt of this letter.

Yours faithfully,

(E. S. MITRA)
Under Secretary
Central Board of Excise and Customs;

- Encls: - as above
1. CDR forwarded to the Collector of Central Excise, Delhi with reference to his office letter C.No.II-111(Et.I/92/55 dated 5.3.93 for information and necessary action.
 2. Copy to Secretary, Staff Selection Commission, New Delhi for information, necessary action please.

(E. S. MITRA)
Under Secretary

By Special Post
27/8

F.No.A.12034/SSC/2003-Ad III
Government of India
Ministry of Finance
Department of Revenue
Central Board of Excise & Customs

UDCO Vistala, Ehlaj, Cama Place
R. K. Puram, New Delhi-110066
Dated: the 17th December, 2008

All Cadre Controlling Authorities under CBEC (By name).

Subject: Appointment/ Promotion of the Persons with Disabilities to the post of Inspector (Central Excise), Inspector (Preventive Officer) and Inspector (Examiner) - Instructions regarding.

Sir/Madam,

I am directed to mention that the current instructions of the Board on this subject are contained in letters F.No.A.12034/62/2005-Ad III.B dated 05.06.2006, 27.11.2006 and 25.09.2007. The gist of the instructions is as follows:

1. Three categories of persons with disabilities, namely, one-leg affected (OL), one-arm affected (OA) and partially hearing handicapped (HH) persons are be considered suitable for appointment/promotion of persons with disabilities.
2. Candidates recruited/promoted under the physically handicapped category are allowed to job provisionally, subject to their passing the physical test at a later stage, after the new physical parameters for this category are evolved in consultation with NJOH, Kolkata.
3. In case of direct recruitment, the reservation is applicable w.e.f. 31.05.2001, i.e. the date on which the Ministry of Social Justice & Empowerment issued Notification vide which post of Inspector was identified as suitable for persons with disabilities of certain specified categories. Further, in case of promotions, the reservation shall be applicable only upto 11.12.2003, i.e. the date on which the post of Inspector was re-classified as Group-B (Non-Gazetted) post, since the reservation in promotion is applicable only to Group-C and D posts as per the DOPT instructions.
4. The matter was reviewed by the Board, in a comprehensive manner, in its meeting held on 26.11.2008, with a view to align these instructions with the latest Notification No.16-70/2004-DD III dated 15.03.2007 of the Ministry of Social Justice & Empowerment (Ministry of SI&E) and instructions of DOPT issued from time to time. The consolidated instructions of DOPT on this subject are contained in their

categories identified as suitable for the job. The PRs for the post of Inspector currently prescribe the following physical parameters:

Physical Standards: Height, Chest, Weight
Physical Test: Walling, Cycling

3. After careful consideration, the Board decided that the physical standards regarding height, chest and weight prescribed in the PRs do not mesh with the parameters mentioned in the Notification of Ministry of S&E. Hence, the same shall be retained. However, the following relaxation shall be given in case of the physical tests:

- a) The test of 'walling' shall not be insisted in case of OL and OAL categories.
- b) The test of 'cycling' shall not be insisted in case of OA, OL and OAL categories.

DOPT Instructions regarding Degree of Disability for Reservation, Competent Authority to issue Disability Certificate, Medical Examination, etc.:

6. The following instructions of DOPT contained in their OM No.3605/3/2004-Ext.(Res) dated 29.12.2005 shall be strictly followed by all Cadre Controlling Authorities (CCAs):

- a) Only such person would be eligible for reservation, who suffers from not less than 40% of the relevant disability (implying thereby that a person with less than 40% disability shall not be entitled to the benefit of reservation). However, in the post identified suitable for persons with disabilities, a person with disability cannot be denied the right to compete for appointment against an unreserved vacancy. Thus, a person with disability can be appointed against an unreserved vacancy, provided the post is identified as suitable for person with disability of relevant category.
- b) A person who wants to avail the benefit of reservation would have to submit a Disability Certificate issued by a competent authority in the format given in Annexure-I (of the DOPT instructions). The competent authority for issue of the Disability Certificate shall be a Medical Board duly constituted by the Central or State Government. [The proforma of the Disability Certificate is such that it indicates all relevant information, i.e., the category of disability from which a candidate suffers, the percentage of disability, and the physical requirements which the candidate fulfils.]
- c) In case of medical examination of the persons with disability for a post identified as suitable to be held by a person with a particular kind of disability, the concerned Medical Officer or Board shall be informed beforehand about the categories identified as suitable for the job and the physical requirements.

OM No.3605/3/2004-Ext.(Res) dated 29.12.2005. The issue regd. parameters has also been examined in consultation with NIOH, Kolar.

3. Based on the deliberations/decisions of the Board, the instructions are hereby issued.

Suitability of Persons with Disabilities for the Post of Inspector:

3.1 The Ministry of S&E have, vide their Notification No.16-70/2004-LD-III dated 15.03.2007, modified the scope of suitability of persons with disabilities for appointment/promotion to various posts, including the post of Inspector under CBEC. These changes are binding on the Department w.e.f. the date of Notification. Accordingly, the scope of suitability of persons with disabilities for the post of Inspector shall be governed by the provisions of the Notification for the post of w.e.f. the date of Notification. The provisions are as follows:

a) Categories of Disabled suitable for the Job: With effect from 15.03.2007, 4 categories of persons with disabilities are considered suitable for the post of Inspector, namely, One leg affected (OL), One arm affected (OA), Hearing categories were eligible earlier also, as per Board's instructions. The first 3 is the "One arm & one leg affected (OAL)" category.

b) Physical Requirements for the Job: A person with disability should meet the following requirements in order to be considered suitable for the job, namely:

- (i) Standing (SI)
- (ii) Sitting (S)
- (iii) Seeing (SE)
- (iv) Bending (BN)
- (v) Manipulating with Fingers (MF)
- (vi) Walking (W)
- (vii) Lifting (L)
- (viii) Pulling & Pushing (PP)
- (ix) Kneeling & Crouching (KC)
- (x) Hearing (H)
- (xi) Communication (C)

3.2 In other words, a person with disability, who falls in one of the categories identified in (b) above, is to be considered for appointment/promotion to the post of Inspector under CBEC.

Physical Parameters:

4. The physical standards/physical tests prescribed in the PRs cannot be applied to the persons with disability *in toto*. The physical standards/physical tests stipulated in the PRs would need to be modified in the context of the physical requirements of S&E. The basic criteria is that a person with disability should fulfil the physical requirements indicated in the Notifications and should belong to one of the 4

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By Speed Post

F.No.C.13019/08/2008-AD.III(E)
Government of India
Ministry of Finance
Department of Revenue
Central of Excise & Customs

1st July 2010

To
New Delhi, dated the

The Cadre Controlling Authorities
under Central Board of Excise & Customs. (By name).

Subject: Identification of posts for reservation for persons with disabilities in posts under CBEC.

Sir/Madam,

I am directed to refer to the instructions issued by Ministry of Social Justice and Empowerment vide notification dated 31.5.2001, wherein certain posts had been identified for 3 per cent reservation for persons with disabilities, alongwith physical requirement for such persons, at the direct recruitment stage for Group A,B,C & D posts; and at the time of promotion in Group C & D posts, in case the element of direct recruitment, if any, does not exceed 75 percent. However, due to abolition of erstwhile Group 'D' posts as per recommendations of 6th Pay Commission, and on being re-classified as Group 'C' posts, the instructions shall be applicable accordingly.

2. Ministry of Social Justice and empowerment had further clarified that list of posts notified by them was not exhaustive and Ministries/Departments may further supplement the list. Accordingly, the Board has considered the matter in its meeting held on 5.5.2010 and approved specific posts under CBEC that were assessed suitable for reservation for physically handicapped(PH) persons, on the basis of functionality and operational requirements. All these posts alongwith physical parameters to be met by the PH Candidates are given in Annexure-I of this letter, for information and compliance by the cadre controlling authorities.

3. The procedure for reservation, definition of disability, computation of reservation, maintenance of rosters, relaxation in age limit, medical examination and other allied matters on the subject have been given in detail in the DOPT OM No.36305/3/2004 -Estt.(Res) dated 26.10.2002.

parameters of the same, as elaborated in Paras-2 to 5 above and the candidate shall then be examined medically keeping this fact in view.

7. It is further clarified that all the persons with disabilities who, in the past, have been allowed to join provisionally, on the strength of the Board's instructions dated 05.06.2006, subject to their passing the physical test at a later stage, may now be required to undergo the required physical test in accordance with the physical parameters laid down hereinbefore.

8. The above instructions shall take immediate effect and may be brought to the notice of all concerned for information and compliance. All previous instructions of the Board on this subject shall stand modified to this extent.

Yours faithfully,

W. Singh
(K. K. Khattar)
Under Secretary to the Govt. of India

Issued
W. Singh
13/7/10

Persons with Disability (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, keeping in view either the hazardous nature of duties attached to these posts or the posts not being in the main stream cadres and being isolated posts. The proposal for exemption of these posts accordingly, is being sent to Ministry of Social Justice and Empowerment for their approval separately.

5. Please acknowledge the receipt.
Encl. As above

Yours faithfully,

(K. K. Khattar)
Under Secretary to the Govt. of India

Sl. No.	Designation	Physical Requirements for the job	Categories of Disabled suitable for the job
01	Dy./Asstt. Commissioner	S.S.T.W.BN.L.SE.MF.RW.H.C	OH.HH
02	Asst. Director (OI)	S.S.E.RW	B.LV
03	Inspector Central Excise & Customs	S.S.T.BN.MF.SE.RW.H.C	OA.OI.OAL.HH
04	Examiner	S.S.T.BN.MF.SE.RW.H.C	OA.OI.OAL.HH
05	Preventive Officer	S.S.T.BN.MF.SE.RW.H.C	OA.OI.OAL.HH
06	Steno-I	S.S.T.W.L.MF.SE.RW.H.C	OA.OI.BL.OAL.B.LV
07	Steno-II	S.S.T.W.L.MF.SE.RW.H.C	OA.OI.BL.OAL.B.LV
08	Steno-III	S.S.T.W.L.MF.SE.RW.H.C	OA.OI.BL.OAL.B.LV.HH
09	LDC	S.S.T.W.MF.SE.RW.H.C	BL.OI.OA.OAL.B.LV.HH
10	Sr. Hindi Translator	S.S.T.W.MF.SE.RW.H	OA.OI.B.LV.HH
11	Jr. Hindi Translator	S.S.T.W.MF.SE.RW.H	OA.OI.B.LV.HH
12	Draughtsman, Civil	S.S.T.W.BN.MF.SE.RW.C	OA.OI.B.LV.HH
13	Record Keeper	S.S.T.W.MF.SE.RW.C	OL.HH
14	Cashier	S.W.MF.SE.RW.H.C	OA.BL.OI.MW
15	Book Binder	S.P.N.K.C.MF.SE	OL.B.LV.HH
16	Peon	S.S.T.W.F.P.P.L.K.C.B.SE	OL.HH.LV/B
17	Gettner Operator	S.S.T.W.B.SE.H.RW.	OL.HH.LV/B
18	Safaiwala/Sweeper	S.S.T.W.F.P.P.L.K.C.B.SE.H	OL.HH.LV.LV
19	Chowkidar	S.S.T.W.P.P.L.BN.KC.MF	70L
20	Mali	S.S.T.W.F.P.P.L.K.C.B.SE	HH.OI.LV
21	Daftry	S.S.T.W.MF.SE	OL.OA.HH.L/B
22	Sorter	S.W.MF.C.SE.H	OA.OI.BL.HH.LV
23	Liftman	S.S.T.H.F.	OL.OA.HH.LV
24	Caner	S.S.T.BN.MF	OL.BL.BV.HH
25	Sepoy	S.S.T.BN.MF.SE.RW.H.C	OA.OI.OAL.HH
26	Havaldar	S.S.T.BN.MF.SE.RW.H.C	OA.OI.OAL.HH
27	Head Havaldar	S.S.T.BN.MF.SE.RW.H.C	OA.OI.OAL.HH
28	Women Searcher	S.S.T.BN.MF.SE.RW.H.C	OA.OI.OAL.HH
29	Tax Assistant	S.S.T.W.SE.RW.H.C	OL.OA.BL.OAL.B.LV.HH
30	Sr. Tax Assistant	S.S.T.W.SE.RW.H.C	OL.OA.BL.OAL.B.LV.HH
31	Asst. Programmer	S.S.T.W.SE.RW.H.C	OL.OA.BL.OAL.B.LV.HH
32	DOS	S.S.T.W.SE.RW.H.C	OL.OA.BL.OAL.B.LV.HH
33	Sr. Gettner Operator	S.S.T.W.B.SE.H.RW.	OL.HH.LV/B
34	Dy. Cashier	S.W.MF.SE.RW.H.C	OA.BL.OI.MW
35	Fin Point Operator	S.W.SE.H	OA.OI.BL.OAL.B.LV.HH
36	Bhist	S.S.T.W.K.C.F.P.P.L.SE	OL.OA.HH.LV
37	Derwar	S.S.T.W.P.P.L.BN.KC.MF	OL

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ABBREVIATIONS USED:

S	=	Sitting	LV	=	Low Vision
BR	=	Bending	H	=	Hearing
SE	=	Seeing	MW	=	Muscular Weakness
RW	=	Reading & Writing	OH	=	Orthopedically
C	=	Communication		=	Handicapped
MF	=	* Manipulation by Fingers	CP	=	Cerebral Palsy
PP	=	Pulling & Pushing	LC	=	Leprosy Cured
L	=	Lifting	VH	=	Visually Handicapped
KC	=	Kneeling & Crouching	HH	=	Hearing Handicapped
ST	=	Standing	OAL	=	One Arm and One Leg
W	=	Walking			
B	=	Blind	OA	=	One Arm
BLA	=	Both Legs & Arms			
BA	=	Both Arms			
OL	=	One Leg			
BL	=	Both Legs			

RTI REQUEST DETAILS (आरटीआई अनुरोध विवरण)

Registration Number (पंजीकरण संख्या) : CBCE/R/2017/51006 Date of Receipt (प्राप्त की तारीख) : Date of 04/08/2017	Type of Receipt (रसीद का प्रकार) : Online Receipt Language of Request (अनुरोध की भाषा) : English
Name (नाम) : Samresh Chaudhary Gender (लिंग) : Male	Address (पता) : H. No. 1/64 Street No. 1 Shiv Shakti Vihar, Jai Bheem Nagar, Garh Road, Meerut, Pin:250004 State (राज्य) : Uttar Pradesh Country (देश) : India
Phone Number (फोन नंबर) : +91-8860457222 Mobile Number +91-8860457222 (मोबाइल नंबर) : 8860457222 (नंबर) :	Email-ID (ईमेल-आइडी) : samresh2910@gmail.com
Status (स्थिति) (Rural/Urban) : Urban Education Graduate Status : Graduate	Is Requester Below Poverty Line ? (क्या आवेदक गरीबी रेखा से नीचे का है?) : No Citizenship Indian Status (नागरिकता) : Indian
Amount Paid (राशि का recipient) : 10) (original Mode of Payment Payment Gateway (भुगतान का प्रकार) :	Request Pertains to (अनुरोध निम्नलिखित संबंधित है) : B.K. Manthan Ad III B
Sir, I want to know that the following posts : Inspector Information Sought (जानकारी मांगी) : (Central Exice), Inspector (Preventive Officer), Inspector (Examiner) are suitable for colour blindness person. Print Save Close	

